

Corporate Profile

SECOM Group
Geospatial Information Service Business

Surveying the Earth to Create the Future
- For Harmony of Human and Nature -



遠隔の視点
Remote
Sensing

近接の視点
Onsite
Sensing

分析・解析技術
Analysis
Technology



[Preface]

We hope this document will reach as many stakeholders as possible and give everyone reading a clearer picture of PASCO. Feedback would be much appreciated. Thank you very much.

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(1) Management Philosophy and Vision

The management philosophy sets out the key standpoint of PASCO Group when implementing corporate activities.

To contribute to society by sustainable corporate activities, the Group has established and operated an integrated management system; deciding on quality, environmental and information security policies in line with its management philosophy.

[Management Philosophy]

- 1) To contribute to establishing a safe and prosperous social system through the geospatial information service.
- 2) To respect compliance and social ethics and pursue righteousness at all times against the benchmark of being socially fair.
- 3) To provide optimal geospatial information with pride in customers' trust in mind.

[Management Policy]

As part of efforts to be the World's Leading Geospatial provider, we always generate change through innovative thinking and actions.

<Quality policy>

Gain trust of customers and society by providing quality services.

<Environmental policy>

Propose corporate activities easing environmental burden and geospatial information services taking the environment into consideration.

<Information management policy>

Manage and operate all information assets properly, including personal information, to gain the trust of customers and society.

<Industrial health and safety policy>

Deploy physically and mentally healthy employees to perform corporate work duties within a properly controlled and operated labor environment.

<Human resource development policy>

Strive to gain the most advanced knowledge and technology possible; maintaining high ethical standards to nurture candidates capable of proactively contributing.

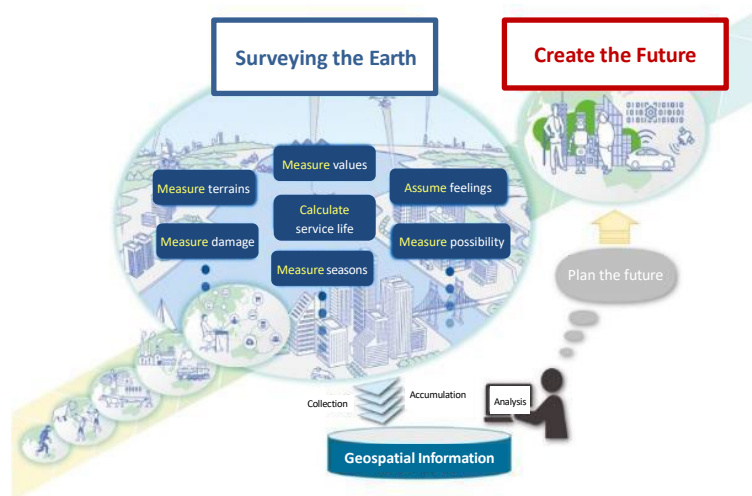
[Management Vision]

Surveying the Earth to Create the Future ～ For Harmony of Human and Nature ～

The meaning of a Japanese word "Hakaru" has many meanings. It can be expressed to "measure" physical quantities such as the area of farmland, to "measure" the life span of roads and other public facilities, "measure" the damage caused by disasters, "measure" people's feelings, and so on. Since time immemorial, we have measured society from various perspectives and leveraged the results to refine society. Today, we are convinced that we can "plan" or "predict" the future by measuring everything that exists on Earth and accumulating the results.

Founded as an airborne surveying company,

PASCO not only captures the Earth by aerial imagery using surveying/measuring technologies but also by integrating all kinds of "measurements" into geospatial information to build a future society in harmony with nature.



(2) Corporate Sustainability

The PASCO Group is promoting initiatives in Environment, Social, and Governance (ESG), which encompass corporate social responsibility (CSR), in order to maintain and develop the sustainability of its business activities. Through these activities, we aim to contribute to the achievement of the global Sustainable Development Goals (SDGs).

Furthermore, in order to support people's peace of mind and prosperous lives, we are committed to doing the following in the course of our business activities: (1) Address climate change and other global environmental issues; (2) Respect human rights; (3) Ensure the health and working environment of our employees and treat them fairly and appropriately, and; (4) Engage in fair and proper transactions with our business partners.

See our PASCO Group Sustainability Report 2025, which outlines our vision and initiatives aimed at realizing a sustainable society.

Included in the report:

- Management philosophy and management policy
- Value creation process
- Key issues (materiality)
- Themes for FY 2024, etc.

https://www.pasco.co.jp/corporate/common/pdf/sustainability_rpt2025_ja.pdf

(available only in Japanese)



■ ESG (Corporate Social Responsibility)

Environment

We contribute to mitigating environmental burdens and conserving the global environment by providing society with geospatial information services, underpinned by the latest technology and reliable results. We also strive to reduce the environmental burdens generated by our business activities. Moreover, as a SECOM Group company, PASCO strives to promote environmental contribution by business, environmental conservation activities in its business operations, compliance and ongoing improvement of the environmental management system and boost the motivation of employees and social communication.

Social

We contribute to rapid situation assessment, recovery and reconstruction efforts in the event of a disaster; leveraging our expertise as a geospatial information business operator and supporting resilient national land formation and maintenance efforts. We also encourage our employees to get involved in social contribution activities.

Governance

We respect compliance and social ethics and ensure equitable business transactions in providing geospatial information services that consolidate our sound relationship with stakeholders. Convinced that implementing our management philosophy is a prerequisite to “remaining socially reliable,” we acknowledge corporate governance as the key management issue. We strive to promote sustainable growth and improve our enterprise value through business.

■ Sustainable Development Goals (SDGs)

Sustainable Development Goals (SDGs) are global goals to commit to from 2016 to 2030 and set out in the 2030 Agenda for Sustainable Development. This was also adopted by UN member states during the United Nations Sustainable Development Summit held in September 2015. SDGs aim to end poverty, protect the Earth and ensure peace and prosperity for all. They comprise 17 goals and 169 targets and promise to “leave no one behind.”

PASCO considers it important to assent to the “sustainable development goals” advocated by the United Nations and explore business to achieve a sustainable society. We will identify the key SDG issues we should address, define our business direction and advance our business activities to achieve a sustainable society.



Disaster prevention/mitigation



Rivers, hazard map, erosion control (sabo), disaster risk information and understanding the situation in the event of a disaster

The question of how to mitigate potential land risks in the face of intensifying meteorological disasters associated with climate change, earthquakes, volcanic eruptions and other disasters is a challenge in disaster-prone Japan.

PASCO optimally exploits geospatial information technology to support disaster prevention and mitigation and an emergency response to preserve people's livelihoods and property and ensure economic activities do not stagnate.

Land management



Digital government, fixed assets, cultural assets, urban development, land readjustment and agriculture

Our society is supported by the administrative services local and national governments provide.

PASCO helps streamline fixed asset management, land readjustment and other administrative services as well as striving to establish new social infrastructures for the next generation by advancing digital utilization to support efforts to achieve a safe, secure and prosperous society.

Infrastructure management



Roads, water supply and sewerage systems, bridges, tunnels, ports/coasts, railways

We need to address the rapid decline of public infrastructure constructed during the period of high economic growth, such as roads, tunnels, bridges, ports, water supply and sewerage systems.

PASCO supports the mid- to long-term maintenance and management needs for strategic initiatives, leveraging multifaceted surveys, evaluations, and data accumulation.

Environmental conservation



Environmental assessment, water and air, marine surveys, forest conservation and utilization

While our vigorous economic activities have enriched the Earth, they have also caused various environmental issues.

PASCO supports global environmental conservation by offering surveying, measurement, investigation, analysis and consultation services; leveraging geospatial information technologies to build a future society in harmony with nature.

Analysis / promoting efficiency



Logistics, market analysis, sales support and customer management and i-Construction

Alongside the shrinking workforce, aging population, changing market environment and social patterns, companies are working to improve productivity utilizing ICT.

PASCO combines geospatial information technology and ICT to help streamline its work.

Overseas expansion



Land geospatial data infrastructure, road asset management, environmental conservation and disaster countermeasures

Measures against intensifying natural disasters associated with climate change, earthquakes, volcanic eruptions and other disasters are urgent issues to be addressed globally as well as domestically.

With its geospatial information technology cultivated in Japan, PASCO supports efforts to protect livelihoods and properties and develop national economies across the world.

(3) Origin of PASCO

[Foundation of PASCO CORPORATION]

Our company was founded in October 1953, as Pacific Koku Sokuryo Co., Ltd. At the time, our business centered on map-creation to facilitate post-World War II reconstruction. This work, in turn, used aerial photos taken by cameras mounted on aircraft as part of an airborne photogrammetric survey. In August 1962, the company was renamed Pacific Aero Survey Co., Ltd., and then in October 1983, it changed its name again to PASCO CORPORATION, the current name.

[Expansion of the map-related business]

In 1959, Beach Craft C18S (shown on the right), a long-awaited company aircraft, was introduced to provide the airborne photogrammetric survey (to create maps utilizing aerial imagery taken by a camera mounted on the aircraft), as demand from governmental organizations and local governments began to soar.



From around 1960, the company extended its business to coastline survey, bathymetry and tidal current survey, then entered the civil engineering design business full scale in 1963 in response to the ever-increasing road maintenance projects.

In November 1963, we participated in an international tender for a project to demarcate the border in neutralized zones between Saudi Arabia and Kuwait. Ultimately, as a Japanese private surveying company, we achieved a notable first by successfully winning an order directly from a foreign government (shown on the right), a landmark moment in our history.



In 1973, the US-based Environmental Systems Research Institute, Inc. (ESRI), a company who was partnering us in a resort development project, conducted a computer analysis using a Geographic Information System (GIS) to assess environmental impacts. Leveraging this as our catalyst, we then began utilizing GIS from the following year onwards.

GIS was a landmark system managing points, lines, planes and other geographic information and their connections on a hierarchical level and utilizing the underlying logic of map-related processing. We promptly adopted the system and then expanded the administrative scope of our mapping business, to go beyond merely delivering maps and also proposing system services that would use them.

[Business diversification]

In 1966, we were confronted with a serious decline in orders due to a period of recession after the Tokyo Olympic Games. In response, we initiated businesses with different economic cycles to overcome the management crisis and set out a business diversification policy to consolidate our management approach, irrespective of the economic downturn. This helped us reboot sales by going into the real-estate and resort development business in 1969, followed by convenience stores and beverages in the 1980s. As the bubble economy collapsed, however, those businesses also went into decline, whereupon the company decided to return to its core business. A third-party allotment by SECOM Co., Ltd. helped us revitalize our original business in 1999.

(4) PASCO Group 2040 Vision

[PASCO Group Medium-Term Management Plan 2023-2025]

In August 2023, we formulated the PASCO Group Medium-Term Management Plan 2023-2025 with the primary goal of contributing to the creation of a sustainable global environment and the building of social infrastructure, as well as ensuring sound management and making significant contributions to society through our business operations. Stipulating the Basic Policy as “Transforming into ‘truly reliable corporate management’ as the top priority, while laying the foundation for a new market strategy through the utilization of geospatial information,” we achieved results through the two main pillars of the plan’s structure: the “True Value Management Plan” and the “Business Evolution Plan.”

[PASCO Group 2040 Vision]

Today, the social environment surrounding us is constantly changing. In particular, the declining birthrate and aging population, the shrinking population, the deterioration of social infrastructure, climate change due to global warming, and the increasing frequency and severity of natural disasters are social issues that directly affect our daily lives. The PASCO Group possesses both the technology and the determination to confront these social challenges through its businesses and contribute to their resolution.

Given these circumstances, and based on the belief that a long-term business vision serving as a compass for all Group employees is essential for achieving sustainable growth and development, the PASCO Group formulated the PASCO Group 2040 Vision: “We Map the Future” in April 2026. The phrase “We Map the Future” expresses our commitment to proactively addressing social challenges and envision a promising future by leveraging our geospatial information business, our core strength.

**We Map
the Future**
～ 未来を描け! ～



It encapsulates the very essence of our stance at PASCO, which we felt most needed to be conveyed in this vision. The message contained therein is that the future is not something made by someone else; it is something that each and every one of us creates.

The word “Map” has several meanings to measure, to position, and to plan. We therefore shape the future of society through our work. This phrase is intended to facilitate thinking about this and what it entails.

Please visit our website for more information about the PASCO Group 2040 Vision.

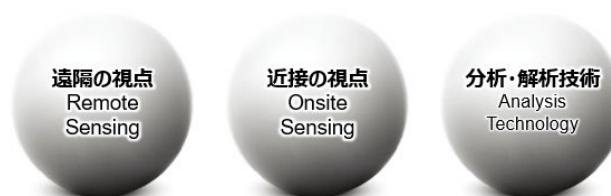
<https://www.pasco.co.jp/corporate/2040vision/> (document available only in Japanese)

(5) PASCO's Superiorities

[Three superiorities]

We capture various phenomenon on Earth by “Remote Sensing” and “Onsite Sensing” and develop “Analysis Technology” utilizing Artificial Intelligence (AI), IoT, GIS, and image processing. Our superiority in combining these three elements is the unique competitiveness that sets us apart. We are demonstrating these superior features to expand our business.

By means of technology that reproduces the real world on a computer and technology to analyze and evaluate, the past, present, and future can be predicted and can be utilized to solve national, regional, and global problems. We provide geospatial information services to address social issues including infrastructure maintenance and management, disaster and other risk management and countermeasures.



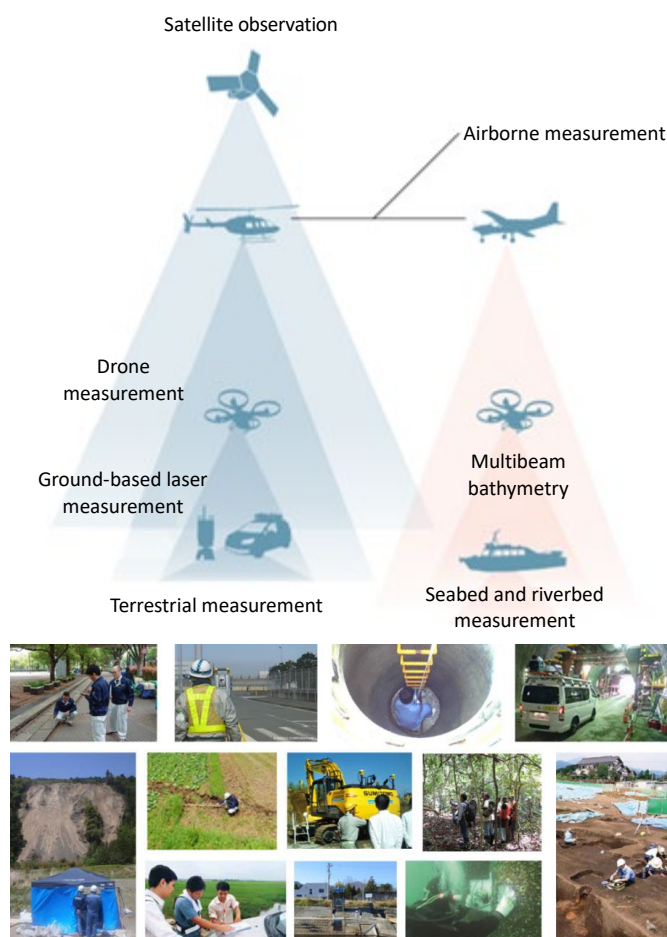
<Remote sensing>

At PASCO, we work to detect the ground surface by mounting state-of-the-art sensors—including optical, laser, microwave, thermal, and acoustic wave sensors—on various platforms, such as satellites, aircraft, drones, measuring vehicles, survey vessels, and more.

We actively introduce updated surveying/measurement technologies while promoting research and development into efforts to implement them effectively and address social issues.

Proprietary technology	Units
Satellites (including new imagery acquisitions and archived imagery)	33
Aircraft (including fixed-wing, rotary-wing, and charter aircraft)	13
Drones	40
Vehicles (vehicles equipped with measurement systems)	14
Ground-based laser and SAR systems	22
Hydrographic measurement equipment (including seabed topography, current velocity, wave height, etc.)	80
Terrestrial and underground measurement instruments	162

*As of March 31, 2026



<Onsite sensing>

We visit key social sites, including areas affected by disaster and environmentally significant areas, forests, roads, water supply and sewerage systems, cities, dams, rivers, ports and bridges to grasp and obtain through observing, hearing, and touching the actual situation of the current social situations.

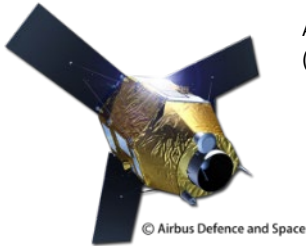
<Analysis technology>

We are dedicated to creating solutions by utilizing advanced technologies such as AI, IoT, GIS, and image processing to analyze and interpret geospatial information.

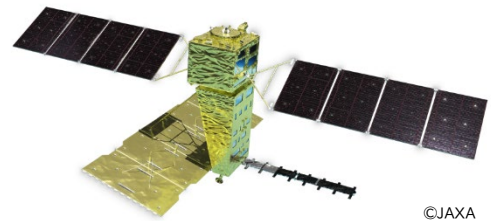
(6) PASCO's Geospatial Information Collection Capability

Satellite observation

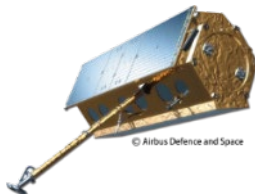
Earth Observation satellites providing surface data by orbiting the Earth from over 500 km in outer space.



An optical satellite "Pléiades" operated by Airbus Defence & Space (Airbus DS) in France



A SAR satellite "DAICHI-4" (ALOS-4) operated by the Japan Aerospace Exploration Agency (JAXA)



A SAR satellite "TerraSAR-X" operated by the German Aerospace Center (Deutsches Zentrum für Luft- und Raumfahrt - DLR) in Germany

Optical satellite ... a passive Earth Observation satellite capturing the reflected solar radiation
SAR (Synthetic Aperture Radar) satellite ... an active Earth Observation satellite transmitting radio waves and receiving the echoes (capable of providing imagery around the clock, regardless of the weather)

Airborne surveying

Photographing and measuring the surface using optical/laser sensors mounted.



As well as optical images acquired from vertical and oblique directions (aircraft and helicopters), 3D surface coordinate data is measured by laser sensors.



Drone measurement

Photographing and measuring the surface using optical/laser sensors mounted on small unmanned machines.

Capable of photographing and measuring the surface precisely from a lower altitude than aircraft.



©amuse oneseif.Inc

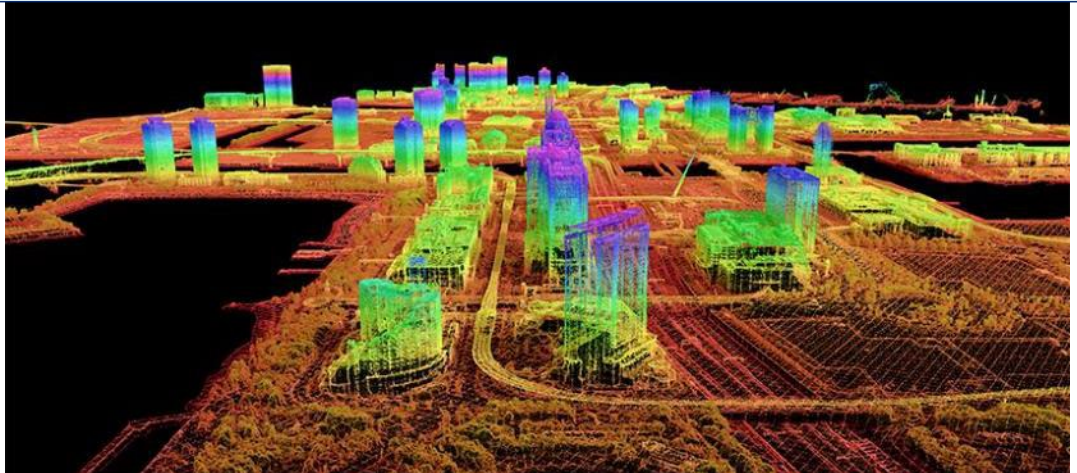


Vehicle/Terrestrial surveying

Carry out highly accurate 3D measurement by vehicle-mounted laser sensors.

The vehicle-mounted-type laser measurement system (Mobile Mapping System: MMS), which is also used to establish high-precision 3D road map information for autonomous driving.

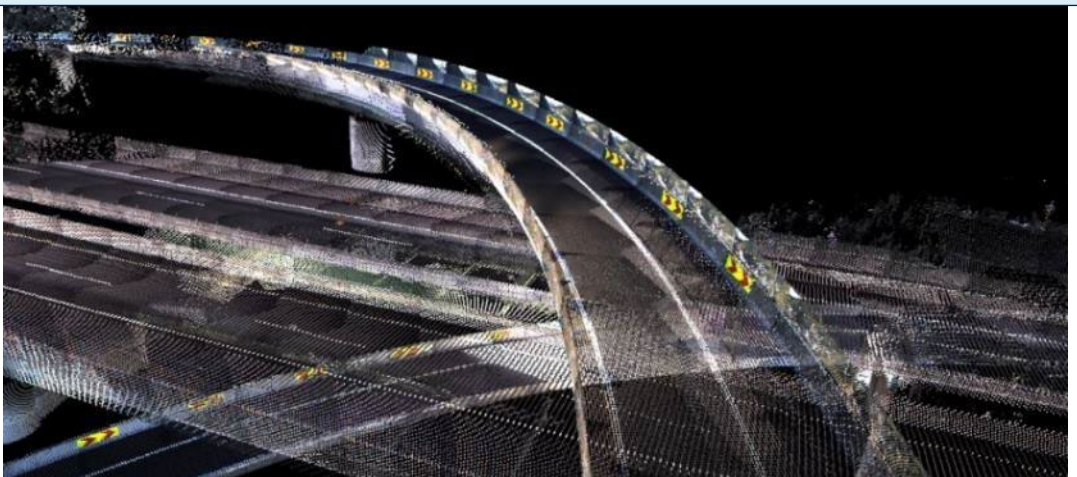
3D coordinate point cloud data created by automatically generating a 3D city model from multiple overlapping aerial images and displaying extracted changing points in different coded colors by height.



A 3D terrestrial model simultaneously measured the surface coordination data in the estuary area, riverbed and seabed using a laser measurement system mounted on the aircraft (Airborne Laser Bathymetry: ALB).

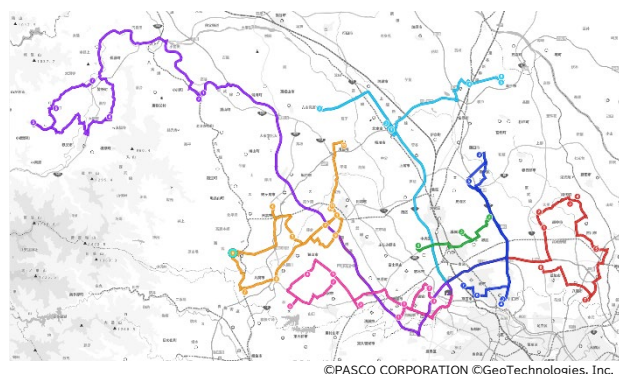


A coordinate point cloud in 3D data displaying the road surface, street space and areas measured by a laser measurement system mounted on the vehicles (Mobile Mapping System: MMS).

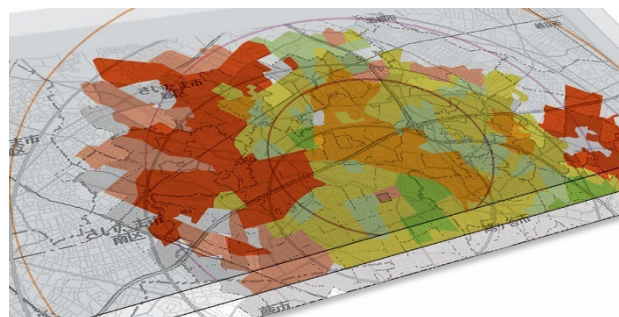


(7) Introduction to Representative Info System Services

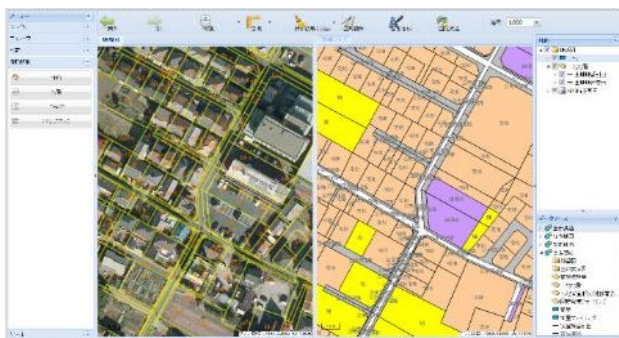
Optimized delivery routes displayed by the “LogiSTAR” logistics solution (image).



A statistical data ranking map displayed by the “MarketPlanner” regional analytical solution (image).



A screenshot of PasCAL system for LGWAN, a GIS for supporting local government services.



High-precision 3D road map information for autonomous driving generated from MMS measurement results (image).



(8) Disaster Emergency Photography

[Mission of geospatial information business operator]

When the Great East Japan Earthquake occurred at 2:46 p.m. on March 11, 2011, PASCO optimally exploited its technology and methodology to provide any map information likely to facilitate disaster countermeasures in affected areas and help local and national governments with such work. We also published the information on our website. We consider it the “mission of the geospatial information business provider” to deliver maps that aid relief operations during the Critical 72 Hours needed to save lives.

We mainly used TerraSAR-X, a SAR (Synthetic Aperture Radar) satellite operating in the X-band, which was capable of direct tasking (sending direct imaging instructions to the satellite to acquire image), to provide information that could aid rescue, relief and restoration efforts.

<The figure on the right>

We created a map showing topographical changes caused by tsunamis striking the Sendai City area by superimposing images acquired by TerraSAR-X on October 21, 2010 (pre-disaster) and March 13, 2011 (post-disaster). The figure pinpoints changes in surface roughness by leveraging the characteristics of the image acquired by TerraSAR-X. Areas shown in dark red or dark blue are considered to have been affected by the tsunamis (inundation area).



Our work to create a map that estimated the entire extent of flooding over an area from Aomori to Ibaraki Prefectures using Earth Observation (EO) satellite comprised a total of 194 scenes covering approximately 560,000 km² and imaged by using TerraSAR-X and various other optical satellites (WorldView-1 and 2, RapidEye, ALOS, SPOT-5 and EROS-B).

At a time when airborne photography has proved a useful mainstream method to determine the impact when a disaster strikes, PASCO has taken the initiative to use EO satellites. This approach has revealed the bigger picture of overall tsunami damage and helps us provide information faster than any other organization. We are proud of this initiative as the first step to demonstrate the potential of this EO satellite to determine the extent of damage during wide-area disasters to society.

Moreover, when interpreting the level of damage around Sendai City in detail, it proved very effective to compare archived satellite images acquired before the disaster as regular observations with post-disaster images.

The 2004 earthquake and tsunami that occurred off the coast of Sumatra, Indonesia, triggered our company to undertake these activities. Since airborne photography was the only viable means at the time, however, determining the extent of damage was a slow process, underlining our regret at the “lives” we could have otherwise saved. The following year, we focused all efforts on the satellite business and signed an agreement to work with “TerraSAR-X”, a commercial SAR satellite, for the purpose of direct tasking and imagery data distribution. It is operated by the German Aerospace Center (DLR) and Airbus Defence and Space, a world leader in geospatial data provision and defence intelligence of Europe, in the frame of a Public Private Partnership. SAR comes with a sensor which transmits microwaves from the satellite to the surface of the Earth and receives the scattered wave, capable of providing imagery around the clock, whatever the weather.

<Addressing National Land: Disaster Mapping for Emergency Use>

We leverage our essential technologies of acquiring and processing geospatial information to assess situations in the event of a disaster.

When a disaster occurs, we strive to assess the situation as quickly as possible by combining optimal observation platforms, including satellites, aircraft, and helicopters, while considering the scale of the disaster, the affected areas, and the weather conditions. In particular, the Synthetic Aperture Radar (SAR) satellites can obtain information of the ground surface regardless of weather conditions, both during day and night enabling to acquire images of the affected areas even in conditions where aircraft cannot fly due to bad weather.

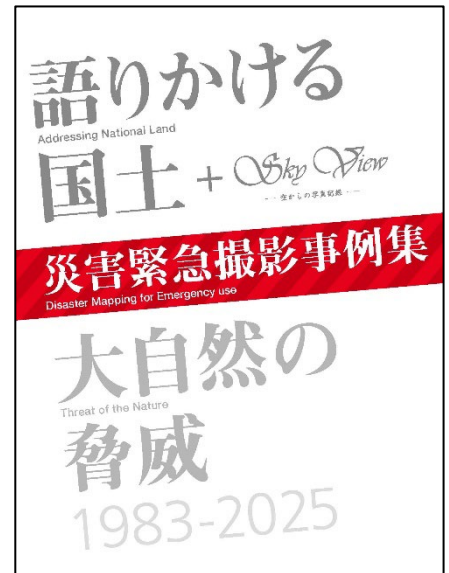
We extract the affected areas from the information obtained this way and provide the results to relevant organizations, such as local governments, ministries, private companies etc. Additionally, we publish a booklet called “Addressing National Land,” a collection of disaster emergency photography cases, and make it available on our website to support the prevention of secondary disasters and the formulation of swift recovery plans.

“Addressing National Land - Threat of the Nature” has been independently edited and published by PASCO in the hope that the results of our disaster emergency photography efforts will be widely communicated to and utilized by society at large.

Since its initial publication in 2009, this booklet has been updated with recent disaster cases to include a wide range of disaster cases both in Japan and abroad, together with aerial photographs, satellite images, and so on. The latest version can be accessed by visiting the following websites.

PASCO’s website: <https://corp.pasco.co.jp/disaster/>

Web book: <https://www.pasco.co.jp/ebook/kokudo/>



(9) Corporate Overview

[Company name]	PASCO CORPORATION
[Establishment]	October 27, 1953 (Registered date: July 15, 1949)
[Headquarters]	PASCO Meguro Sakura Building, 1-7-1 Shimomeguro, Meguro-ku, Tokyo 153-0064, Japan
[Amount of capital]	8,758.48 million JPY
[Consolidated sales]	60.8 billion JPY (Fiscal Year ending March 2026)
[Number of employees]	2,875 (As of the end of March 2026)
[Shareholder equity ratio]	SECOM CO., LTD.: 75% / ITOCHU Corporation*: 25%
	*ITOCU Corporation's investment is through its 100% owned subsidiary, IS Frontier Partners Co., Ltd.

[Directors and Officers] (As of June 23, 2026)

■ Board Members	Mr. Norimitsu Takahashi, President and CEO Mr. Kazuhisa Miyamoto, Managing Director Mr. Takashi Shinazawa, Managing Director Mr. Kiyotaka Yanai, Director Mr. Tadashi Hamade, Director Mr. Osamu Nishimura, Director Mr. Takeshi Kawaguchi, Director Mr. Kosuke Hashimoto, Director Mr. Tatsuro Masuda, Director Mr. Masayuki Sakoda, Director Mr. Kimihiko Takabe, Director Mr. Hiroshi Aramaki, Director
■ Auditors	Mr. Mitsuhiro Kondo, Audit & Supervisory Board Member Mr. Kosaku Sogabe, Audit & Supervisory Board Member Mr. Hiroyuki Tachimoto, Audit & Supervisory Board Member

[Accounting year]	From April to March 31 of the following year.
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[Certifications] (As of the end of March 2026)

ISO 9001 (Quality Management System)	Certified in 1999
ISO 14001 (Environmental Management System)	Certified in 2003
ISO/IEC 27001 (Information Security Management System)	Certified in 2002
ISO/IEC 27017 (ISMS Cloud Security) (PasCAL, Wagamachi Guide, Facility Reservation System)	Certified in 2017
ISO/IEC 20000-1 (IT Service Management System)	Certified in 2017
JIS Q 15001 (Personal Information Protection)	Certified in 2020
ISO 55001 (Asset Management System)	Certified in 2016
PrivacyMark (Personal Information Protection Management System)	Certified in 2005
Kurumin (Certification mark for supporting raising next-generation children)	Certified in 2007 and 2012
Resilience Certification (Resilience Certification for contribution to national resilience)	Certified in 2016, 2018, 2020, 2022, 2024
DX Certification (DX certified business operator as defined by the Ministry of Economy, Trade and Industry)	Certified in 2022, 2024

[Registration and licenses] (As of the end of March 2026)

Survey business operator	Registration No. (16)-56
Construction consultant	Construction 06 No. 1155
Geological survey company	Geology 04 No. 24
Compensation consultant	Compensation 06 No. 688
First-class Architect Office	Governor of Tokyo Registration No. 34918
Measurement certification business operator	Governor of Tokyo (sound pressure level) No. 996 (vibration acceleration level) No. 997
Designated Investigation Institution based on the Soil Contamination Countermeasures Act	2003-3-2086
Property appraiser	Minister of Land, Infrastructure, Transport and Tourism (2) No. 289
Special Construction Business	Minister of Land, Infrastructure, Transport and Tourism Approval (Special-4) No. 8960
Worker Dispatching Business Permission Number	13-308929

[Note]

The product names and the PASCO logo contained in this document are trademarks or registered trademarks of PASCO CORPORATION.

The information contained in this document is current as of the date of publication and is subject to change without notice. For the latest information, visit the PASCO CORPORATION website.



Version: June 2026 / Public Relations Department, PASCO CORPORATION

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